

# Progressive Employment: Benefits and Preconditions for Participation



## BENEFITS TO PARTICIPATING STATE VR AGENCIES

- ▲ Receive staff training and support on Progressive Employment
- ▲ Explore best practices through peer discussion
- ▲ Increase employer participation and engagement
- ▲ Improve employment outcomes for customers
- ▲ Understand the labor market
- ▲ Enhance collaboration between employment staff and counseling staff
- ▲ Learn about an assessment tool to gauge skill level and training needs for job seekers

## PRECONDITIONS FOR PARTICIPATING STATE VR AGENCIES

- ▲ Have (or can develop) liability and workers' compensation insurance for trainees
- ▲ Have employment staff who are able to negotiate directly with employers
- ▲ Can demonstrate communication and coordination between employment staff and VR counselors
- ▲ Understand current federal and state labor laws
- ▲ Have (or can develop) a mechanism for set-asides or method for providing training offset funds for participants and training funds to employers
- ▲ Have (or can develop) a tracking tool

If your state contracts with CRPs for employment services, there should be a definition of which staff are included and how many CRPs we can realistically work with.

## CONTACT INFORMATION

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